



The Essential Bennis

Warren Bennis

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"Looking over a lifetime of work, I see that certain themes have always fascinated me. Early on, I felt that bureaucracy was doomed and that something flatter and more collegial would triumph. The need for candor and transparency has been a frequent cry, because I saw how warped organizations become without them. I've long known that organizational decisions inevitably have a moral dimension. The vital role that great followers play in successful leadership has grown ever more obvious. I am increasingly aware how crucial rhetoric and other performing arts are in making a compelling leader—good or bad. That leaders are inevitably shaped by personal crucibles has been confirmed by hundreds of interviews. And it is clear to me now that the process of becoming a leader and the process of becoming a fully integrated human being are one and the same, both grounded in self-discovery." —from the Introduction by Warren Bennis

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